## **Economist and Research Associate Diversity Data**

The information below shows the racial/ethnic and gender makeup of employees with a Ph.D. in economics and research associates at the Richmond Fed. We employ economists across a wide range of areas of expertise. Research associates (RAs) are generally hired directly after undergraduate study and work alongside economists. RAs are usually in their positions for a few years and leave the role well-suited to pursue a graduate degree — often in economics.



| PhD/Research          | Asian  |      | Black/African<br>American |      | Hispanic/Latino |      | Native Hawaiian or<br>Other Pacific Islander |      | Two or More |      | White  |      |       |
|-----------------------|--------|------|---------------------------|------|-----------------|------|--|------|-------------|------|--------|------|-------|
| Associate             | Female | Male | Female                    | Male | Female          | Male | Female                                       | Male | Female      | Male | Female | Male | Count |
| Ph.D. in<br>Economics | 2      | 9    | 0                         | 0    | 1               | 8    | 0  | 0    | 0           | 0    | 6      | 9    | 35    |
| Research<br>Associate | 2      | 1    | 0                         | 0    | 1               | 1    | 0  | 0    | 0           | 0    | 6      | 9    | 20    |

Data as of 12/31/23